

**COLLABORATION**



**COURAGE**



**INCLUSION**



**INTEGRITY**



**WOW**



**bcu**

HERE TODAY FOR YOUR TOMORROW

**APPLY NOW**

[BCU.org/Careers](https://bcu.org/Careers)

CONNECT WITH US



350,000+ Members



800+ Employees



6+ Billion in Assets



50+ Branch Locations

# WE WANT TO INVEST IN YOU

## Comprehensive Benefits:

- Competitive compensation
- Incentive programs for all employees
- Benefits package including medical, dental, vision, basic and supplemental life insurance

## Work-Life Balance:

- Work from home options/flexible work arrangements
- Generous paid time off, including 20 PTO days and 10 holidays
- Paid parental leave

## Financial Well-Being:

- 401(k) Plan with matching up to 4% plus yearly non-matching 3%.
- Tuition reimbursement for approved courses
- Financial education with Life. Money. You.®
- Of course, credit union services!

## A Unique Culture:

- Passionate employee culture supporting a unified vision
- Diverse and inclusive work environment
- Dress for your day and represent your brand
- Charitable giving

## Career Development:

- One-on-one and group mentoring programs
- Power of Leading Inclusively (POLI) Training
- Employee resource groups
- CliftonStrengths® by Gallup® assessment and coaching

## Additional Perks:

- Free fitness center\*
- Concierge service\*
- Monthly summer cookouts\*
- Visits from the ice cream truck
- On-site masseuse\*
- On-site hairstylist\*
- On-site barista\*
- Outdoor recreational area\*
- Employee discount program

\*Available in Vernon Hills headquarters location only



If you're looking for valuable benefits, workplace flexibility, a unique and fun culture, and career growth opportunities, we've got you covered.

